

Viticulture Internship

This paid seasonal position is ideal for someone who desires a career in a viticulture-related profession. The internship begins in late August and continues through the end of October. You will work with seasoned Viticulturists who are passionate about their craft, and willing to share knowledge. You will work on projects that will strengthen your understanding of viticulture practices and have the opportunity to visit vineyards across Oregon, building your knowledge of farming practices, while contributing to the 2024 vintages of our three Oregon brands.

The Oregon brands of A to Z Wineworks, REX HILL and Erath are proud to be a part of Ste. Michelle Wine Estates (SMWE). Established 20, 40 and over 50 years respectively, these three wineries have independently earned reputations for creating classic Oregon wines of quality and value. Together with SMWE's California and Washington wineries, our group of wineries include some of the finest wines in the world and we truly value our vineyards and the art of winemaking. This focus has resulted in our ability to offer our consumers extraordinary and distinctive wines from some of the best regions in the world.

Job responsibilities include:

- Track phenology, weather, collect data, and prepare yield estimations.
- Conduct sampling of plant tissue & soil.
- Scout for pests and disease.
- Participate in vineyard experiments, including implementation, monitoring, and data collection.
- Assist the teams with harvest sampling, lab processing, and daily vineyard tasks.

Position Requirements:

- Previous experience in vineyard or related work is preferred, but not required, or working towards a degree in the industry.
- Familiarity with Excel and basic data entry required; GPS and Mapping a plus.
- Must be able to work outdoors in varying weather conditions and terrains as well as ability to lift and carry up to 50 lbs.
- Must be available to work at least 40 hours week, and up to an additional 10+ hours/week during peak times of work (harvest, July-September), including early mornings and long days.
- Position requires on-site presence at vineyard and winery sites, and the ability to travel to and from a variety of vineyard locations throughout the state of Oregon. May include some overnight stays.
- Candidates must be 18 years of age or older, and possess a valid driver license, reliable transportation, and appropriate registration and insurance.
- Driving record must meet company insurance requirements and will be subject to background check.

Your Compensation:

Starting at \$19 per hour DOE

At Ste. Michelle Wine Estates we believe in paying our employees equal pay for equal work. Individual offers are made dependent upon a candidate's prior experience and education level as it pertains to the role.

Benefits at Ste. Michelle Wine Estates:

We offer leading programs that inspire and reward superior performance and foster an inclusive, diverse, and healthy workforce.

For Full-time employees only:

- Health Care Coverage including medical, dental, vision & prescription eligible on date of hire.
- Paid Vacation & Holidays.
- 401(k) with Employer Match and Supplemental Contribution
- Employee Wine Discounts

Culture at Ste. Michelle Wine Estates:

- We Challenge: We are driven to succeed in everything we do, and we challenge ourselves and our team to perform at the highest level.
- We Care: We put people first our team, our consumers, our customers, our communities.
- We Collaborate: We believe there is nothing we can't accomplish together and we believe lifting up those around us is essential to achieving both individual and collective success.

Ste. Michelle Wine Estates is an equal opportunity employer. We consider qualified applicants without regard to race, color, religion, sex, national origin, sexual orientation, disability, gender identity, protected veteran status, or other protected class. For more information, see the EEOC's "Equal Employment Opportunity is The Law" poster.

Three ways to Apply

- 1. Via Winejobs.com: <u>http://winejobs.com/apply/265474</u>
- 2. Apply Directly at: Jobs@atozwineworks.com
- 3. Contact Diane Gilmore at <u>diane.gilmore@atozwineworks.com</u> or 503.349.7135